



# International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers

LOCAL UNION 765 - Affiliated with the A.F.L.-C.I.O.

## Rodworkers Wage Increase

Effective May 1, 2021

Wages		\$42.36
Vacation Pay		\$ 4.23
Welfare		\$ 4.41
Pension		\$ 7.84
Trade Improvement Plan		\$ 0.22
Total		\$59.06

Subforeman	\$3.00 above Journeyman rate	\$45.36
Foreman	\$5.00 above Journeyman rate	\$47.36

### Deductions

Field Dues	(Employee Deduction)	\$2.50
District Council	(Employee Deduction)	\$1.19

### Industry Fund

(Employer Contribution)	\$ 0.03
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### Apprentice Wages

60%	\$25.42	90%	\$38.12
70%	\$29.65	95%	\$40.24
80%	\$33.89		

### Commuting Allowances

Zone 1	0 to 11 Km	\$16.00
Zone 2 & 3	11 to 32 Km	NIL
Zone 4	32 to 40 Km	\$14.65
Zone 5	40 to 80 Km	\$22.40

### Board Allowances

80 Km to 160 Km	\$ 39.59
Over 160 Km	\$ 126.14

Travel expenses during working hours - \$ 0.49 per Km in Kingston area

Travel expense during working hours - \$ 10.82 Ottawa area